# CRITERION-VI

# GOVERNANCE, LEADERSHIP AND MANAGEMENT

# 6.2.1

### 6.2.1 The institutional perspective plan is effectively deployed and functioning of the institutional bodies are effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc..

The university steadfastly pledges to deliver unparalleled education, propel research forward, and serve the broader community through a meticulously crafted strategic plan to foster growth. The plan emphasises a holistic approach, encompassing academic excellence, robust research, impactful extension activities, effective governance, and a supportive infrastructure. The functioning of the statutory bodies, selection procedures for appointments and conduct rules is well defined in the Act and Statutes of the University. The Administrative sections function as envisioned in the SOP of the University.

The strategic plan prioritises academic excellence through a focus on:

- Curriculum Innovation: Continuously developing and updating curricula to ensure relevance and address evolving demands in the employment market. This includes integrating skill-based training, employability-focused courses, and entrepreneurship programmes into the curriculum.
- Instructional Excellence: Emphasising hands-on learning, integrating social responsibility into coursework, and utilising practical student assessments. Including experts in the Board of Studies ensures high academic standards.
- Practical Experience: Incorporating internships and hands-on training to provide students with practical experience and prepare them for successful careers.
- E-Learning and Technology: Enhancing the learning experience by implementing e-content development and e-learning programs.
- National Recognition: Participating in ranking processes such as NIRF and ARIIA (refer to 6.5.2). The university's placement at 83rd in the NIRF category in 2023 demonstrates its commitment to achieving national recognition.

The university aims to foster a vibrant research culture through:

- Research Policies and Ethics: Implementing policies to guide research activities, ensure quality, and oversee publications, intellectual property rights, and

innovations. A research and publication ethics course promotes responsible research practices.

- Infrastructure Development: Investing in a state-of-the-art central instrumentation facility worth Rs. 20 crores, enhancing research capabilities.
- Research Funding: Encouraging faculty members to pursue research projects, evidenced by 42 project proposals submitted during 2018-23.
- Student Support: Providing scholarships and fellowships to 1656 students, supporting their research endeavours.
- Endowments: Establishing and effectively utilising endowments to sustain research activities and initiatives.

The university prioritises engaging with the community and promoting global connections through:

- Community Outreach: Leveraging the NSS and NCC units to foster community engagement and service learning.
- Alumni Engagement: Establishing and actively engaging with an alumni association, including the introduction of an online registration process for enrollment.

The strategic plan emphasises a commitment to good governance, focusing on:

- Implementing a participatory governance model to ensure transparency and accountability.
- Establishing robust policies and transparent mechanisms for implementing these policies.
- Regularly assessing and monitoring the university's progress towards achieving its goals.
- Providing ongoing training programmes for staff members to enhance skills and effectiveness.
- Utilising an MIS and promoting automation in the examination system, faculty information, and file processing.
- Delivering high-quality education and research, maintaining a robust infrastructure, supporting student success, generating funds for sustainability, and achieving high rankings.

The plan prioritises the development and maintenance of high-quality infrastructure, including:

- Allocating appropriate budgets for infrastructure development and maintenance.
- Maintaining classrooms, laboratories, hostels, staff accommodations, a health centre, and medical services.

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**SUPPORTIVE DOCUMENTS**

| S.N | Document(s) | Link to the Document(s) |
|---|---|---|
| 1 | Act and Statutes | https://www.msuniv.ac.in/images/about/Act_and_Statutes.pdf |
| 2 | Institutional Perspective Plan | https://www.msuniv.ac.in/msuniv_institutional_plan.php |
| 3 | Curriculum Innovation | https://www.msuniv.ac.in/msuniv_centre_academic_affairs.php |
| 4 | E-Learning and Technology | http://www.msunivlms.in/ |
| 5 | National Recognition: NIRF | https://www.msuniv.ac.in/msuniv_nirf_data_2024.php |
| 6 | Maintenance Policy | https://www.msuniv.ac.in/images/Iqac/downloads/Maintenance%20Policy.pdf |